



Uniform policy

Policy Reviewed: September 2023

Adopted by Senior Leadership Team

Review Date: September 2026

Contents

1. Aims.....	3
2. Our school's legal duties under the Equality Act 2010.....	3
3. Limiting the cost of school uniform.....	3
4. Expectations for school uniform.....	4
5. Expectations for our school community.....	5
6. Monitoring arrangements.....	6
7. Links to other policies.....	6

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the branded Grendon Underwood Combined Sweatshirt or Cardigan is worn.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups

- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

School-branded wear is available for Grendon Underwood Combined School however, in order to avoid uniform contributing to financial hardship, this is not a requirement and unbranded items are very acceptable. We do ask that all children wear a branded sweatshirt or cardigan.

We aim to support those for whom some uniform costs might be challenging, through provision of good quality preloved clothing and some use of our Pupil Premium funding for those eligible.

In order to reduce likelihood of loss of everyday uniform and expensive items like coats, bags, footwear, we ask that:

- ALL items of clothing, PE kit, bags etc. MUST be clearly named, with a suitable pen and checked from time-to-time to ensure the name is still visible.
- Parents must not feel any need to buy very expensive clothing; our children look very smart in clothing that is not costly, but is of hard-wearing quality.

4.1 Our school's uniform

The expectations for children's uniform are:

Our school colours are royal blue, grey and white.

Year 6 may wear navy sweatshirts or cardigans with the school logo.

Girls	Boys
<ul style="list-style-type: none"> ● Blue cardigan or sweatshirt with school logo ● Grey skirt/culottes/pinafore dress or grey school trousers. ● Blue striped/checked summer dress ● White hijab – head scarves (plain clips to be used not bejewelled) ● White blouse or polo shirt. ● White or grey socks or grey tights (no over the knee stockings please) ● Black shoes (no boots, trainers or sandals in school. If the weather is inclement, please feel free to wear boots to and from school but please bring shoes to school to wear during school hours) ● Trainer socks are not to be worn during any term 	<ul style="list-style-type: none"> ● Blue sweatshirt with school logo ● Grey school trousers or shorts – either charcoal or light grey ● White shirt or white polo shirt. ● Grey socks. ● Black shoes (no boots, trainers or sandals in school. If the weather is inclement, please feel free to wear boots to and from school but please bring shoes to school to wear during school hours) ● Trainer socks are not to be worn during any term.
PE	
<p>Navy sports shorts, house colour or white t-shirt with or without the school logo, Navy Sweatshirt/zippered hoodie with or without the school logo. Navy jogging bottoms or navy/black sports leggings for games in winter White socks (not trainer socks) and trainers (essential for outdoor activities)</p>	
<p>Swimming: Full-piece swimming costume, Swimming hat, Swimming trunks (not shorts)</p>	

Hair and Jewellery:

All long/shoulder length hair must be tied up at all times. Hair accessories need to be blue, white or black only. The matching 'schoolwear' ranges of headbands and hair bobbles are acceptable. No bleached or dyed hair. No extreme hair styles. Gel/wax can be used to 'tame' hair, not spike it up!

Jewellery and nail varnish are not allowed. Children with pierced ears may wear plain ear studs but for safety, these must be removed or covered for PE/Games/Swimming.

Second hand uniform:

The PTA host sales of good quality second-hand uniform monthly. You can enquire at any time if you would like to purchase any item of uniform. Please email the school office to check for availability and prices. You can also donate good quality second-hand uniforms to the school office.

4.2 Where to purchase uniform

All uniforms may be purchased from any supplier of your choice – some supermarkets and retail stores offer good value for money.

Our uniform supplier, for branded items are, School uniform can be purchased directly from [Bucks Schoolwear Plus](#) either online or from their store in Aylesbury.

You are able to order uniform direct with them, using the link

below:https://bucksschoolwearplus.co.uk/school/grendon_underwood_school/

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed and then approved every three years by the full governing board.