

# Grendon Underwood Combined School



## School Uniform Policy

**Approved by:** Resources Committee **Date:** July 2023

**Last reviewed on:**

**Next review due by:** July 2025

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with *Caroline Tomlinson* who can answer questions about the policy and respond to any requests

## **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary e.g. the only branded item we require is a school jumper/cardigan.
- Giving parents an option for p.e. kit – both of which are non-branded items.
- Making sure that arrangements are in place for parents to regularly acquire second-hand uniform items.

## **Expectations for school uniform at GUCS**

Our school colours are royal blue, grey and white.

Year 6 may wear navy sweatshirts or cardigans with the school logo.

## Girl's Uniform

- Blue cardigan or sweatshirt with school logo
- Grey skirt/culottes or grey school trousers or blue striped/checked summer dress
- White hijab – head scarves (plain clips to be used not bejewelled)
- White blouse or polo shirt.
- White or grey socks or grey tights
- Black shoes (no boots, trainers or sandals in school. If the weather is inclement, please feel free to wear boots to and from school but please bring shoes to school to wear during school hours)

## Boys' Uniform

- Blue sweatshirt with school logo
- Grey school trousers or shorts – either charcoal or light grey
- White shirt or white polo shirt.
- Grey socks..
- Black shoes (no boots, trainers or sandals in school. If the weather is inclement, please feel free to wear boots to and from school but please bring shoes to school to wear during school hours)

## PE

- Navy sports shorts, house colour or white t-shirt with or without the school logo, Navy Sweatshirt/zippered hoodie & jogging bottoms (for games in winter). White socks (not trainer socks) and trainers (essential for outdoor activities)
- For school swimming, girls must wear one piece swimsuits, and boys must wear swimming trunks that are tight to the body (not surf shorts)

## Hair, Jewellery and accessories

- No jewellery allowed except for a watch and only small, plain studs if children have pierced ears. Children may be required to remove these for specific physical activities
- Watches – to be analogue or digital. No smart watches. Fitbits are allowed.
- Hair accessories are to be kept to a discreet minimum and in navy blue - neither large bows nor headbands with decorative pieces are allowed.
- Extreme haircuts, obviously dyed hair and shaved tramlines are not allowed.
- Nail varnish should not be worn in school.

## Where to purchase it

- Uniform can be purchased through [Bucks Schoolwear Plus](#), the only school branded item expected is the sweatshirt/cardigan but other branded items such as bags and fleeces are available. All other uniform can be purchased from any high street store or supermarket.
- FroGS (Friends of Grendon School) run a second hand uniform shop once a month on the playground. Selling branded school jumpers as well as grey items and PE kits

## Expectations for our school community

### Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Caroline Tomlinson if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Caroline Tomlinson if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head teacher if the situation doesn't improve.

### Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **Monitoring arrangements**

This policy will be reviewed every 3 years by Caroline Tomlinson. At every review, it will be approved by the Learning and Wellbeing Committee.

## **Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy